

## **Anna Pawluk, Ph.D., Executive MBA**

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### **WORK EXPERIENCE**

*January 2024 - present*

**Captor Therapeutics S.A.**

**Holder of a general commercial power of attorney**

*October 2021 - present*

**Captor Therapeutics S.A.**

**Head of Operations / VP of Operations**

Coordination and supervision of the laboratory manager, occupational health & safety  
Chairwoman of the Biological Safety Commission  
Supervision of Project Management Office (PMO)  
Supervision of Quality Management System (QMS) and GCLP laboratory creation  
Supervision of IT Department  
Managing and supervising the procurement team  
Collaboration with HR and Financial departments

*July 2017 - September 2021*

**Captor Therapeutics S.A.**

**R&D Specialist / R&D Projects Coordinator**

Coordinating and writing of grant proposals for research projects  
Collaboration with the Administrative Project Management Office  
Monitoring progress of individual research programs  
Participation in the development of project budgets  
Periodic and final reports preparation in cooperation with project coordinators and the PMO team  
Employee recruitment, evaluation and termination  
Organisation of the GMM laboratory (BSL I, II)

*September 2012 - August 2016*

**PHPU Transvet Sp. z o.o.**

**Quality and Hygiene Manager**

Quality management in accordance with the ISO 22000 system  
Conducting research and development on microorganisms in industrial bioreactors  
Designing, testing, implementing and preparing specifications for new products  
Coordinating cooperation with foreign partners

*April 2010 - August 2012*

**Bioxen Sp. z o.o.**

**R&D Specialist / Laboratory Manager**

Designing, testing, implementing, and preparing specifications for new products  
Conducting registration processes to obtain PZH hygienic approvals and permits for the marketing of biocidal preparations  
Development of research methods and performing basic analytical tests

## EDUCATION

*September 2024 – present*

**WSB Merito University Wroclaw**, Sustainability & ESG Manager

*September 2019 – May 2021*

**WSH Wroclaw** (Wroclaw Business Academy, WAB), Master's degree, post-graduate studies - Executive MBA

*September 2005 – September 2010*

**University of Wroclaw, Faculty of Biotechnology**, PhD studies

Dissertation title: Effect of *Saccharomyces boulardii* on virulence factors of *Candida albicans*.

A 3-year partnership with French pharmaceutical company Biocodex. 1st place in the 5th edition of the Hasco-Lek Foundation 2010 competition for the best doctoral thesis.

*January 2007 – April 2007*

**University of Groningen, Department of BioMedical Engineering**, Research Internship

Research project on the effects of selected microorganisms on *Candida albicans* adhesion to surfaces.

*February 2005 – June 2005*

**University of Groningen, Department of Molecular Genetics**, SOCRATES Program

*October 2003 – June 2005*

**University of Wroclaw, Faculty of Biology**, Master's studies at the Faculty of Biological Sciences, specialisation: Microbiology.

*October 2000 – June 2003*

**University of Wroclaw, Faculty of Biology**, Undergraduate studies at the Faculty of Biological Sciences.

## TRAINING

### **The Global Health Network:**

„Introduction to good clinical laboratory practice“, 30.06.2024

„GCLP: organisation and personnel“, „GCLP: Facilities, equipment, materials and reagents“, „GCLP: Standard operating procedures & analytical plan“, „GCLP: Method & systems validation“, „GCLP: Quality management“, „GCLP: Sample management, conduct of the work, data recording, and data reporting“, 09-12.07.2024

„Introduction to data management“, „Principles on sharing data and benefits for public health“, „Data governance, policies, and data access committees“, „Ethics of sharing individual level health research data“, „Data repositories“, „Costing data management and sharing“, 27.07-03.08.2024

„ICH E6 (R2) Good Clinical Practice ver 1.0.“, **Medical Research Agency**, 15.07.2024

„Leadership Excellence Program“, **Advisory Group TEST Human Resources**, 12.10.2023-16.05.2024

"Project Management according to the Project Cycle Management methodology", **Semper**, 10-11.12.2018

"Team management," **STREAMS Poland Ltd.**, 17-18.12.2018